



Command Policy on Fraternization
Marine Air Group 13
August 2015



The overarching principle for this command will be our Core Values. Hold our Core Values in your heart; *Honor, Courage and Commitment* will be our mantra. Our Honor includes our integrity, responsibility and accountability. Courage encompasses both physical and moral courage -- doing the right thing, in the right way for the right reason. Finally, Commitment defines your devotion to the Corps and fellow Marines.

As Marines we embrace our hierarchy and chain of command in order to ensure good order and discipline. Good order and discipline are essential to moral, mission accomplishment and translates to Esprit de Corps. Fraternization erodes good order and discipline and exists when there is a compromise in the chain of command, or there is an appearance of partiality.

There is a saying that "perception is reality" and with cases of fraternization this can often ring as truth. As leaders we must guard against even the perception of fraternization. If an incident occurs or a Marine's behavior is inappropriate, I want all our Marines to address it with your chain of command or request mast if your immediate leadership is implicated. The command can take a wide range of actions from a preliminary inquiry to a non-punitive administrative process to a court-martial. What is critical is that your command is informed in a timely manner in order to take action and redress the situation.

Fraternization erodes what we are trying to build, an Air Group full of Marines that are imbued with our *Core Values of Honor, Courage and Commitment*, who understand the values of *Selfless Service and Esprit de Corps*.

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